



# Principles of Ethical Conduct

---

## Policy Statement

---

The American University of Beirut Mediterraneo (AUB Mediterraneo) is deeply committed to ethical standards which are consistent with the institution's founding values and ongoing mission to the peoples of Europe, the Middle East, and beyond. AUB Mediterraneo's mission acknowledges the crucial importance of freedom of thought and expression to the pursuit of excellence in education, research, and service. Academic freedom is a precondition for the vibrant intellectual debates and exchanges involved in knowledge creation and transmission.

Our mission also recognizes that fruitful dialogue requires adherence to certain principles, which it identifies, explicitly and implicitly, as equity, diversity, civility, and integrity ("Principles of Ethical Conduct" or "Principles").

As an institution and as members of a community, we endeavor to live by these Principles, which protect our right to study and work in an environment characterized by mutual esteem and respect. We derive university policies and procedures from these Principles and ask members of our community to abide by them in the spirit of fairness, good judgment, and good faith. We also depend on our community to help us to identify inequities so that we may strive to eliminate them.

## Purpose

---

AUB Mediterraneo has developed this policy to support ethical conduct amongst members of the community.

The goal of this policy is to strengthen our community by emphasizing our shared responsibility for ethical conduct, both as individuals and as members of groups. Each of us has a role to play in maintaining a dignified and respectful educational and professional environment.

## Responsibilities

---

Members of the AUB Mediterraneo community are expected to:

1. Maintain a high level of personal and academic integrity
2. Value the unique nature of their fellows
3. Respect differences in personal characteristics and worldview
4. Behave courteously in everyday interactions and activities
5. Treat others with impartiality, avoiding favoritism or negative bias
6. Act in good faith and assume that others will do the same
7. Communicate respectfully, both verbally and in writing
8. Respect the property of the University and of others
9. Adhere to university policies and procedures
10. Comply with applicable laws and regulations
11. Refrain from abusing authority or power over others
12. Initiate action to correct behavior inconsistent with the Principles when it occurs

We are all accountable to ourselves, to each other, and to the University for our behavior and actions.

## Definitions

---

**AUB Mediterraneo Community:** students, faculty, staff, administrators, trainees, alumni, visitors located on campus and at or any other facility or program affiliated with the University. Also included are the dependents and domestic employees of faculty and staff dwelling on campus.